



1/3

Canadian workers experience DV

DOMESTIC VIOLENCE

HAPPENS IN

ALL

WORK SETTINGS

PHYSICAL

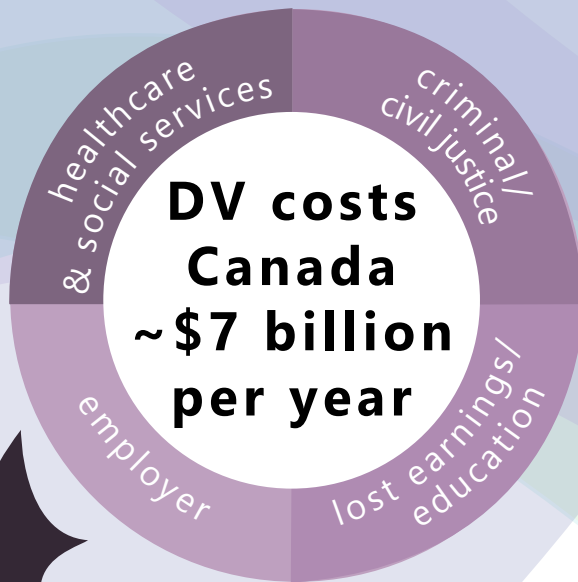
EMOTIONAL

PSYCHOLOGICAL



employment

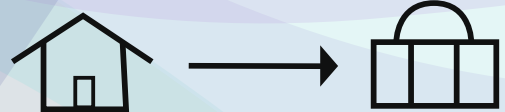
SECURITY



~\$79 million per year

53.5%

DV continued at work



more likely

VICTIMIZED

women people with a disability gender & sexual minorities

71%

of **offenders** reported being in contact with their (ex)partner during work hours



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generating knowledge on the impacts of domestic violence in the workplace

DOMESTIC VIOLENCE



>40%

discussed DV experiences at work

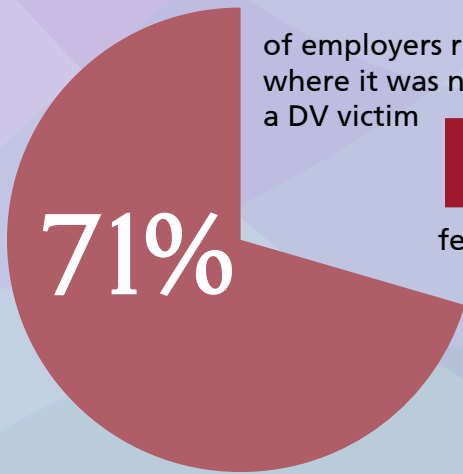
WOMEN

were more likely to report



Developed to address offenders and victims

Focus: **prevention** and consequences for **offenders**



of employers reported a situation where it was necessary to protect a DV victim

BUT

few provide training



Occupational Health & Safety Legislation & contract provisions for paid leave.

TRAINING

- warning signs
- responding positively
- safety planning

“...the workplace is a logical place to provide **SUPPORT, HELP, & RESOURCES** for victims of violence”



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